

FBCPC Administrative Pastor Search Committee
Spiritual Questionnaire

We do not expect you to prepare a theological treatise. Just a few sentences for each question will suffice. We recognize that volumes could be written on each subject. We want to know in brief what you think about each one of the following.

1. Tell us about your life before Christ, your conversion, and your call to ministry.
2. Tell us about your family and how you deploy Biblical theology at home.
3. What do you see as the primary role of the Administrative Pastor?
4. What do you feel makes you uniquely called and qualified for this position?
5. What do you think are your spiritual gifts, natural talents, and passions?
6. From your perspective, what are the qualities of a healthy church?
7. Describe how you've engaged in personal evangelism over the past year.
8. Outline your current approach to working collaboratively with your Staff, Volunteers, and team of direct reports.
9. Share a specific experience in which you guided staff team members to resolve a conflict with a positive outcome. How did your leadership and wisdom influence healthy resolution? In this same vein, also share a specific experience in which you have guided elder board members to resolve a conflict with a positive outcome. How did your leadership and wisdom influence healthy resolution in this scenario?
10. What does your wife and family think about your pastoral ministry, how do they support you?
11. Please explain your beliefs on the following subjects:
Your view on the security of the believer

Explain your understanding of the authority of scripture.

Explain your understanding of the nature, fall and punishment of man.

Explain your understanding of how the Bible views homosexuality

Explain your understanding of how the Bible views abortion

Explain your understanding of how the Bible views creation

Explain your understanding of how the Bible views divorce

Explain your understanding of the role of women in the church

Explain your understanding of women in service within the church

Explain your understanding of the basis and application of the Lord's Supper and Baptism.